

# STAFFING & RECRUITING SUMMARY OF BENEFITS



## 01 Strategic

We develop a comprehensive recruitment and retention strategy specific to your needs. We recruit in the most competitive job markets to get the best talent. With our customized Employee Value Proposition, we're able to engage with highly sought after passive candidates to identify factors and incentives to join your workforce.

## 02 Scalable

With the fully dedicated TalEx team behind you, we are able to recruit and manage the hiring process at scale based on your needs.

## 03 Flexible

We offer: Contract (short or long-term engagements for surge work). Contract to Hire (trial period before you invest - bring them on with no fee after 6 months). Direct Hire (we work with you to bring talent on as a FTE with a 90-day satisfaction guarantee).

## 04 Compliant

Properly classify contingent workforce to mitigate risk for co-employment to ensure data privacy.

## 05 Cost Effective

We serve as our clients greatest advocates - elevating our client's brand with the candidate market. A fee only comes into play once you hire one of our resources. Our model increases our client's hiring managers' efficiency by 90%, saving time and money.